Board Member Code of Conduct

The following Code of Conduct was adopted by the John C. Fremont Healthcare District (JCFHD) Board of Directors on March 30, 2016 to describe the expectations of each Board member during and after their service.

As a member of the JCFHD Board of Directors I will:

• Represent the best interests of JCFHD; Be a positive example to others at JCFHD in both my attitude and actions, acting at all times with honesty, integrity, diligence, competence and in good faith;

• Become and stay knowledgeable about the Board's bylaws and procedures;

• Become well-informed about each matter coming before the Board for decision;

• Bring matters to the Board's attention that I believe may have a significant effect on the well-being of JCFHD;

• Participate actively in Board and committee discussions;

• Listen carefully to other Board members and consider their opinions respectfully, particularly if they differ from mine;

• Respect and support majority decisions of the Board, even if I disagree with that result.

• Acknowledge conflicts that arise between my personal interests and the Board's activities, identifying them early and withdrawing from related discussions and votes;

• Maintain, in accordance with law, the confidentiality of information provided to me in my role as a Board Member;

• Refer complaints promptly and directly to the CEO or Board Chair as appropriate, and

• Surrender all information related to JCFHD matters to my successor, but continue to maintain related duties of confidentiality.

I will not:

• Share opinions elsewhere that I am unwilling to discuss before the Board or its committees;

• Decide how to vote before hearing discussion and becoming fully informed;

• Interfere with duties and activities of JCFHD staff and other Board members;

• Speak publicly on behalf of the Board unless specifically authorized to do so.

[Signature]
Board Member signature

[Date]
Date